

## **ONE-TIME DEFERRED COMPENSATION**

# **CONTRIBUTION CHANGE FORM**

Participant Name: (Last, First, M.I.)	Social Security Number (last four digits only):
	<b>-</b>
Department/Location:	Phone Number:

#### A. CONTRIBUTION CHANGE (check applicable box)

Last Paycheck:	Last Day Worked:

Incentive Pay: Pay Period:

Vacation Payout: Pay Period:

#### **B. CONTRIBUTION CHANGE- BEFORE-TAX CONTRIBUTIONS**

	Employee % or \$
Increase:	From:
Decrease:	То:

## C. ROTH - AFTER-TAX CONTRIBUTIONS

Only complete this section if your contract includes a Roth contributions feature.

		Employee % or \$
Increase:	From:	
Decrease:	То:	

I am utilizing the plan's age 50+ catch-up provision. You must be age 50 or older by the end of the calendar year in which this deferral election is effective.

IRS 2025 Annual Contribution Limits:

- 1. Regular Contribution: \$ 23,500
- 2. Age 50+: \$31,000
- 3. Pre-retirement Catch-up: \$47,000

### D. EMPLOYEE SIGNATURE

By execution of this document, the Employee authorizes the Before-Tax Contributions or Roth After-Tax Contributions indicated above.

Date