SAFETY COMMITTEE MEMBERS

Ben West - Chair Cathy Hill Kelly Echeverria Monica McKee, WCEA Kaleigh Behrendt, WCNA Brett Seegmiller, WCSDA Sean McVickers, WCDAIA





NOTICE OF MEETING AND AGENDA

WASHOE COUNTY SAFETY COMMITTEE

January 16, 2025 1:30 PM

Washoe County Administration Complex 1001 E. Ninth Street, Reno, Nevada

This meeting will be held remotely only via Zoom or teleconference.

Meeting ID: 967 2200 3414

Passcode: 491229

Committee members and members of the public may attend this meeting by teleconference via this Zoom meeting link:

(<u>https://washoecounty-gov.zoom.us/j/96722003414?pwd=ugTYJzwDReG4US9uZYISDkZsJrEFAG.1</u>) or by telephone by dialing 1-719-359-4580 and entering meeting ID number 96722003414.

<u>Public Participation.</u> This meeting is being conducted via Zoom or teleconference only. To participate via Zoom, please log into the Zoom webinar at the link at the top of the agenda, or you can join by typing zoom.us into your computer browser, clicking "Join a Meeting" on the ZOOM website, and entering **Meeting ID:** 967 2200 3414. This option will require a computer with audio and video capabilities. Alternatively, you can join by telephone only by dialing 1-719-359-4580, entering the **Meeting ID:** 967 2200 3414 and pressing #.

Members of the public may submit public comment via Zoom or by telephone. To provide public comment via Zoom, log into the ZOOM webinar at the above link and utilize the "Raise Hand" feature during any public comment period. To provide public comment via telephone only, press *9 to "Raise Hand" and *6 to mute or unmute your telephone.

<u>Time Limits.</u> Public comments are welcomed during the Public Comment periods at the beginning and end of the meeting. Additionally, public comment specific to the action item being considered will be heard during individual action items on the agenda. Public comment can be made on any subject, whether listed on the agenda or not, and is limited to three minutes per person. Members of the public are also invited to submit comments in writing by email to either esmith@washoecounty.gov or washoe311-PRR@washoecounty.gov. The County will make reasonable efforts to send all email comments received by 4:00 p.m. on January 15, 2025, to the Committee members prior to the meeting.

<u>Forum Restrictions and Orderly Conduct of Business.</u> The presiding officer may order the removal of any person whose statement or other conduct disrupts the orderly, efficient, or safe conduct of the meeting. Warnings against disruptive comments or behavior may or may not be given prior to removal. The viewpoint of a speaker will not be restricted, but reasonable restrictions may be imposed upon the time, place, and manner of speech. Irrelevant and unduly repetitious statements and personal attacks which antagonize or incite others are examples of speech that may be reasonably limited.

<u>Responses to Public Comments.</u> The Safety Committee can deliberate or take action only if a matter has been listed on an agenda properly posted prior to the meeting. During the public comment period, speakers may address matters listed or not listed on the published agenda. The Open Meeting Law does not expressly prohibit responses to public comments

by the Committee. However, responses from the Committee to unlisted public comment topics could become deliberation on a matter without notice to the public. To ensure the public has notice of all matters the Safety Committee will consider, the Committee may choose not to respond to public comments, except to correct factual inaccuracies, ask for County staff action, or to ask that a matter be listed on a future agenda. The Committee may do this either during the public comment item or during the following item: "Committee/Staff announcements, requests for information, topics for future agendas and statements relating to items not on the agenda."

<u>Posting of Agenda.</u> Pursuant to NRS 241.020(4), the Agenda for the Washoe County Safety Committee Meeting has been posted at the following locations: Washoe County Administration Building (1001 E. 9th Street, Bldg. A); the Washoe County Safety Committee website (www.washoecounty.us/comptroller/board_committees/safety_committee); and the Nevada Public Notice Website (https://notice.nv.gov).

<u>Possible Changes to the Agenda and Timing.</u> The Committee may consider items on the agenda out of order, may combine two or more agenda items for consideration, may remove an item from the agenda, or may delay discussion of an item on the agenda at any time.

How to Get Copies of the Agenda and Supporting Materials. Copies of this Agenda and supporting materials for the items on the agenda provided to the Washoe County Safety Committee are available to members of the public by contacting Edwin Smith at the Comptroller's Office (1001 E. 9th Street, Bldg. D, 2nd Floor, Room 200, Reno, Nevada), phone 775-328-2210, or email at esmith@washoecounty.gov; and are also posted on the Washoe County Safety Committee's website at: esmith@washoecounty.us/comptroller/board_committees/safety_committee.

<u>Special Accommodations.</u> Persons with disabilities who require special assistance (e.g. sign language, interpreters or assisted listening devices to participate in the meeting) should please contact Edwin Smith at the Comptroller's Office by emailing <u>esmith@washoecounty.gov</u> or by leaving a message at 775-328-2210 in advance at least 48 hours before the meeting.

AGENDA

- 1. Call to Order and Determination of Quorum [Non-Action Item].
- 2. **Public Comment** [Non-Action Item]. Comments heard under this item will be limited to three minutes per person and may pertain to matters both on and off the Safety Committee agenda. However, action may not be taken on any matter raised during this public comment period until the matter is specifically listed on an agenda as an action item. Comments are to be made to the Safety Committee as a whole.
- 3. **Announcement** [Non-Action Item]. Announcement of the Appointment of Brett Seegmiller, Washoe County Seriff Deputies Association and Sean McVickers, Washoe County District Attorney Investigators' Association to the Washoe County Safety Committee by their respective associations.
- 4. **Approval of October 17, 2024, Meeting Minutes** [For Possible Action]. A review and approval of the Washoe County Safety Committee meeting minutes of October 17, 2024.
- 5. **Presentation and Discussion of Industrial Injury Reports** [For Possible Action]. A presentation of the Industrial Injury Summary Reports by Safety Officer, Edwin Smith. Discussion and possible action, to make recommendations for the purpose of prevention of work-related injuries or illnesses.
- 6. **Employee Communication Summary** [For Possible Action]. A review of employee safety communication and recommendations from committee members for future subjects to be communicated to employees.

- 7. **Award Nominations** [For Possible Action]. A discussion and possible recommendations of safety award nominations for County employees.
- 8. **Update on Safety Drills** [For Possible Action]. A presentation and update by Washoe County Security Administrator Ben West on County scheduled safety drills that have taken place since the last meeting and possible discussion of safety drills.
- 9. **Announcements and Future Agendas** [Non-Action Item]. Comments by the Committee or staff members, limited to announcements, topics, or issues for future agendas. No discussion among committee members will take place on this item.
- 10. **Public Comment** [Non-Action Item]. Comments heard under this item will be limited to three minutes per person and may pertain to matters both on and off the Safety Committee agenda. However, action may not be taken on any matter raised during this public comment period until the matter is specifically listed on an agenda as an action item. Comments are to be made to the Safety Committee as a whole.
- 11. **Adjournment.** [Non-Action Item].



WASHOE COUNTY COMPTROLLER'S DEPARTMENT

Cathy Hill, Comptroller 1001 E. 9th Street, Bldg. D, Room 200 Reno. NV 89512

PHONE: (775) 328.2552 FAX: (775) 328.6120

SAFETY COMMITTEE MEETING MINUTES MEETING HELD VIA ZOOM OCTOBER 17, 2024

1:30 PM

1. Call to Order and Determination of Quorum [Non-Action Item].

Ben West called the meeting to order at 1:30 pm, read the public participation section of the agenda, took roll and declared there was a quorum.

2. Public Comment [Non-Action Item].

Cathy Hill felt notice should be given to employees, reminding them not to park in public areas with voting on going and seniors having to walk a long ways. Committee was in agreement and Ben West would have posted.

Monica verified that there would be public comment at the end as well. There was a member of public that was not present at this time.

No other Comment.

3. Announcement [Discussion Only].

Ben West announced the appointment of Kelly Echeverria to the Washoe County Safety Committee by Manager Brown as an employee with knowledge of Safety and/or Security per Code 65.

4. Approval of July 18, 2024, Meeting Minutes [For Possible Action]. A review and approval of the Washoe County Safety Committee meeting minutes of July 18, 2024.

Monica Mckee made a motion to approve the minutes of July 18, 2024, as they stand. Jason Lesher seconded the motion. Motion passed unanimously.

5. <u>Presentation and Discussion of Industrial Injury Reports</u> [For Possible Action]. A presentation of the Industrial Injury Summary reports and discussion, and possible action, to make recommendations for the purpose of prevention of work-related injuries or illnesses.

Edwin Smith presented the Calendar Year to Date report. We are still down in claims and costs in comparison to last year. None of the new claims see to be a facility issue or anything the committee would need to take action on. Edwin requested feedback regarding how the report will be presented going forward. The summary of claims will just be the new claims since the last meeting. The totals







will be a running comparison between the current calendar year and the previous calendar year of the same time period. January's report will be a total calendar year comparison of the previous two years.

6. Communication Summary [For Possible Action]. A review, discussion, and possible action based on the communication summary from Ben West for safety announcements to County personnel.

Cathy reiterated public comment regarding employee parking and brought up winter weather notifications. Cathy Hill asked Edwin if CSD had ordered their snowmelt for the season and if they could pre open the buckets and have gloves and scoops available. Edwin will discuss with CSD. Monica mentioned that her location off campus had sufficient snowmelt last year. Ben will get Digicom to link the walk like a penguin video and get something out to employees.

7. <u>Award Nominations [For Possible Action]</u>. A discussion and possible recommendations of safety award nominations for County employees.

There are no new nominations. Ben will have digicom promote the awards.

8. <u>Update on Safety Drills [For Possible Action]</u>. A presentation and update by Ben West on County scheduled safety drills that have taken place since the last meeting and possible discussion of safety drills.

Ben has been tied up with voters recently and does not have any updates. He will be reaching out to Edwin to set something up.

9. <u>Presentation of Department checklist [Non-Action Item]</u>. A presentation of a Safety Checklist for department use by Edwin Smith.

Edwin presented a two page checklist to committee for any feedback before getting out to the department safety reps. Cathy has asked that committee have a week or so to review and can email Edwin with any suggestions. Ben West asked how often departments would use the checklist. Determined that this should be done quarterly.

10. <u>Announcements and Future Agendas [For Possible Action]</u>. Comments by the Committee or staff members, limited to announcements, topics, or issues for future agendas. No discussion among committee members will take place on this item.

Jay Slocum will be rotated off of the committee in 2025. Ben and Edwin will need to determine another represented unit to nominate a replacement.

Ben West announced that the Alert Media system is being used for ballot runners that will allow them to press a panic button if they are unable to call 911 in an emergency and it will geo locate them and provide help. Runners have had training and managers are getting training soon.

11. Public Comment [Non-Action Item]. Comments heard under this item will be limited to two minutes per person and may pertain to matters both on and off the Safety Committee agenda. However, action may not be taken on any matter raised during this public comment period until the matter is specifically listed on an agenda as an action item. Comments are to be made to the Safety Committee as a whole.

William Mantle with the Library Department wanted to point out the heightened since of angst against library workers and asked if we had considered expanding protections to these workers in the vain of the 2022 bill 406 that provides criminal enhancements for crimes committed against election workers. Ben felt we may be able to consider that for a future item and to do the research on that.

12. Adjournment [Non-Action Item].

The meeting was adjourned at 1:58 p.m.



Date: January 3rd, 2025

To:

Edwin Smith

From: Trevor Solano, WCSDA Treasurer

Re:

Appointment to Washoe County Safety Committee

Pursuant to the established Nevada Revised Statutes and Washoe County policy governing the Washoe County Safety Committee, the Washoe County Sheriff's Deputy Association hereby recognizes and appoints Brett Seegmiller to fill the vacant position on the Washoe County Safety Committee. This vacancy was created due to the retirement of Jason Lesher.

This appointment is effective immediately.

We are confident that Mr. Seegmiller will make valuable contributions to the committee and continue to uphold the high standards of safety within Washoe County.

Sincerely,

Trevor Solano

Washoe County Sheriff's Deputy Association Treasurer



WASHOE COUNTY DISTRICT ATTORNEY INVESTIGATORS' ASSOCIATION

P.O. Box 3372 - Reno, Nevada 89505

January 2, 2025

Edwin Smith, Risk Analyst-Safety Officer Washoe County Comptroller's Department 1001 E. Ninth Street, Bldg. D Reno, NV 89512

Dear Mr. Smith,

Thank you for advising WCDAIA of the opportunity to serve on the Washoe County Safety Committee. I, Sean McVickers, will be our representative for the year 2025.

Sincerely,

Sean McVickers President, WCDAIA

WASHOE COUNTY WORKER COMP CLAIMS 10/11/24 - 1/7/2025

Date of Loss	Loss Cause Detail	What was employee doing	IR Summary	Total Days Away	Total Days Restricted	Status
10/11/2024	PUSHING OR PULLING	Pushing off of the ground to get into Truck.	IW was on shift at 06:00. At approximately 13:00 he was going to the main office to drop off the weekly receipts. While getting into the truck #2020, he pushed off the ground and felt a tear in his left calf muscle resulting in a burning sensation afterwards.	0	5	Closed
10/14/2024	OVEREXERTION	Defensive Tactics Training	Practicing Defensive Tactics when IW hurt left Achilles. Unable to put pressure on it.	0	21	Open
10/14/2024	EXPLOSION/LOUD NOISE	Working at her desk when fire alarm went off.	Fire Alarm went off and IW experienced ringing in her ears. A few hours later, her right ear felt clogged. That night she could not sleep due to pain in right ear. She still has ringing in both ears.	0	0	Open
10/16/2024	SLIPPED/FALL	Descending Staircase	IW was walking down the stairs to the 1st floor from the 3rd floor. His shoes were wet from rain and he slipped and fell as he was moving down the stairs to the 2nd floor.	0	29	Open
10/18/2024	STRUCK/INJURED/OBJEC T LIF/HAN	Trying to reposition a heavy box.	IW was setting up Polling Station. She was attempting to take a heavy box from the upright position to the horizontal position to get Primes out to set up the election machines. The edge of the box fell onto her leg fracturing her left femur.	79	0	Open
10/21/2024	FALL FROM DIFFERENT LEVEL	Entering Building A in her wheelchair	IW was in her wheelchair entering into Building A. The walkway has uneven sections in the cement. The wheelchair caught on the uneven cement and stopped the wheelchair causing the IW to be ejected from her wheelchair and hit the pavement. She landed on her knees and elbows. Security was called to assist.	0	4	Open
10/22/2024	Standing/Walking/Running	Running with Recruits	IW was running with DRT recruits when he felt a pop in his left calf.	75	0	Open
10/22/2024	CUT/PUNCTURE/SCRAPE - NOC	Training	During practical application of cell extrication, IW had his nose cut open by force on his issued helmet. The helmet slid and cut open his nose.	0	0	Closed
10/23/2024	ASSAULT	Restraining Combative Inmate	IW was assisting with handcuffing an uncooperative/combative Inmate. The Inmate kicked another Inmate which caused the deputies to take the Inmate to the ground causing IW to strike his left elbow and lower back on the metal sink within the cell, causing swelling and numbness to his left elbow.	0	0	Open
10/23/2024	ASSAULT	Restraining an Uncooperative Inmate	IW was attempting to restrain a combative Inmate when he struck his right elbow on the doorframe of the cell.		0	Open
10/23/2024	MOTOR VEHICLE- REARENDED	Sitting in Vehicle. Stopped at a Red Light.	IW began shift at 1400 hours. He was driving his assigned vehicle and wearing his seat belt. IW was stopped at a red light for approximately 30 seconds. The vehicle approaching from behind did not brake and collided at approximately 40 mph into the rear of IW's work vehicle, causing whiplash.		0	Open
10/28/2024	STRUCK AGAINST	Practicing Defensive Takedown Tactics	IW was working takedowns and posted on his left hand to break his fall. His left pinky made contact with the ground and he dislocated/fractured his left pinky finger.	0	70	Open
10/29/2024	NO SPECIFIC INCIDENT	Walking	IW began work at 0700. At around 1600 he was walking down the hallway and suddenly felt dizzy. He sat down and complained of neck and head achiness. The symptoms continued and REMSA was called. REMSA transported him to Renown Main Hospital where he was admitted.	68	0	Closed
10/29/2024	NO SPECIFIC INCIDENT	Sitting in her vehicle	IW was reporting to work and sitting in the parking lot of the WCSO detention facility when she began to get blurred vision and tingling/numbness from the left side of her face down through her let arm. She entered the facility and advised her supervisor of the situation and she was taken to the facility charge nurse. IW's blood pressure was elevated and she still had tingling/numbness on her left side along with a headache. IW was transported to Renown Regional Medical Center via REMSA for further testing and observation.	0	0	Open
10/30/2024	OVEREXERTION	Practicing Training Tactics	IW was working with a Recruit on a positional maintenance exercise (part of Defensive Tactics Training). The recruit and IW rolled over and both landed on IW's shoulder.	0	25	Open

WASHOE COUNTY WORKER COMP CLAIMS 10/11/24 - 1/7/2025

Date of Loss	Loss Cause Detail	What was employee doing	IR Summary	Total Days Away	Total Days Restricted	Status
10/31/2024	OVEREXERTION	Defensive Tactics Training	IW was participating in defensive tactics trains. He was on his back with Recruit Muratagic on top of him. Recruit Muratagic had side control of IW. IW bridged up and rotated his hips to escape from Recruit Murtagic's control. While performing the escape move, he felt a sharp pain in his lower back. IW explains that the pain radiates down his left leg. On Friday, 11/1, he advised Deputy Tejeda and Deputy Gomez of his possible injury but didn't want to fill out paperwork. On Wednesday, 11/6, IW reported he is still feeling pain on his lower back and wanted to complete paperwork for documentation purposes.	8	32	Open
11/2/2024	STATIONARY OBJECT	Taking photos at the death scene	IW started work at 0800. She was dispatched to a death scene and went to take photos of the decedent when she stood up and hit her head on the corner of the wall-mounted TV. IW moved the TV out of her way and went into the bathroom to collect medications and walked out of the bathroom and hit her head on the TV again.	0	6	Open
11/4/2024	REPETITIVE MOTION	Kneeling on the ground.	IW was attempting to stand up after placing an uncooperative inmate in a cell when she experienced severe knee paid and difficulty standing.	0	63	Open
11/4/2024	ABSORPTION/INGESTION/ INHALATIO	Sitting at her desk.	IW began work at 08:00. An ozone generator was set up some time between 08:00 and 12:00 in a space adjacent to her office to remove the smell from the room. The ozone either seeped through the walls to other spaces or through the ventilation system. IW started noticing a headache and sore throat around 12:00. A smell of chemicals was later obvious in her office and adjacent spaces.	2	0	Open
11/6/2024	BITE	Struggle with Suspect	IW began shift at 0600. At approximately 1215, she responded to a structure fire call for service. During such call she engaged in struggle with uncooperative subject. The Subject's dog bit IW in lower left leg.	0	61	Open
11/6/2024	SCUFFLE/FIGHT	Moving an Inmate to another cell.	IW noticed pain in right knee the morning after kneeling down while placing an Inmate into a prone position in a cell.	0	0	Open
11/6/2024	SLIP/FALL - NOC	Walking down a slippery driveway	IW was walking down an uneven, wet and muddy driveway during an arson investigation. He slipped and injured his left knee and right hamstring/buttocks.	0	55	Open
11/7/2024	SPRAIN/STRAIN	Exiting Stairwell after work.	IW worker was leaving work and exiting through the stairwell onto the street. She was hit by a City Electric Scooter exiting the 1 S. Sierra St. Building. The male was riding the scooter on the sidewalk going against traffic.	0	0	Open
11/8/2024	COLLISION/SIDESWIPE OTHER VHCL	Traveling in Lane #1	IW was traveling NB in the #1 lane and another motorist attempted to slow for traffic and then swerved into the #1 lane and his vehicle struck IW's vehicle on the rear driver side.	0	0	Open
11/12/2024	LIFTING/TWISTING	Attempting to catch a feral cat.	IW was attempting to catch a feral cat with a feral net when she turned and sprained her back.	0	18	Open
11/17/2024	STRUGGLE/RESISTING ARREST	Attempting an Arrest	IW was dispatched to a DUI call for service. The investigation led to the arrest of a subject and the subject resisted with IW's left hand ended up pinned under the subject. While effecting the arrest, IW injured his finger causing a tendon strain.	0	0	Open
11/18/2024	STRIKNG AGAINST/OBJECT LIF/HAN	Organizing Files in Tall Heavy Cabinet	IW was organizing files in a tall heavy filing cabinet drawer when the cabinet tipped over on her injuring her knee and calf.	0	0	Open
11/19/2024	COLLISION/SIDESWIPE OTHER VHCL	Driving in Traffic	IW was driving County Vehicle #1000 to a death scene location when another vehicle who was stopped in the left lane, unexpectedly turned right into his lane, striking the driver's side of his vehicle.	0	13	Open
11/22/2024	NO SPECIFIC INCIDENT	Giving his Briefing	IW was giving his Briefing when he felt very dizzy when standing and nauseous. He requested REMSA.			Open
11/22/2024	CUT/OBJECT LIFTED OR HANDLED	Repairing a hole in a tire.	IW was using a Tire Bead Spreader to repair a hole in a tire. The handle was not secured in the downward position and it flung back and hit the left side of his face.	0	12	Open
12/4/2024	PERSON IN ACT OF A CRIME	Working a Traffic Stop	IW was on a traffic stop where gunfire shots damaged hearing and caused PTSD	0	0	Open
12/4/2024	PERSON IN ACT OF A CRIME	Making a Traffic Stop and Arrest	IW was operating on a tactical team at a crime scene. He discharged his firearm without ear protection and struck a suspect, causing PTSD.	0	0	Open
12/4/2024	PERSON IN ACT OF A CRIME	Participating in crime scene gunfight	IW responded to crime scene shootout. He was standing behind armor when shoots were fired close by causing ringing and pain in his ears. The Suspect is Deceased.	0	0	Open

WASHOE COUNTY WORKER COMP CLAIMS 10/11/24 - 1/7/2025

Date of Loss	Loss Cause Detail	What was employee doing	IR Summary	Total Days Away	Total Days Restricted	Status
12/4/2024	PERSON IN ACT OF A CRIME	Involved in a Gunfight.	IW was involved in a traffic stop wherein there was a shooter in the vehicle. Shots were fired and IW was in close proximity without ear protection.	0	0	Open
12/4/2024	PERSON IN ACT OF A CRIME	Responding to crime scene with gunfire.	IW was involved at a crime scene shootout with loud gunfire and no hearing protection.		0	Open
12/4/2024	PERSON IN ACT OF A CRIME	Involved in crime scene with gunfire.	IW was involved at a crime scene gunfire shootout without ear protection.		0	Open
12/6/2024	ASSAULT	Speaking with Inmate	IW heard banging coming from Cell 35 in Housing Unit 16 and responded to speak with Inmate Mishayla Kizer (Booking #24-11397). IW opened the cell door to speak with Inmate who began to argue. IW instructed Inmate to exit the cell where her partner, Deputy Santos was waiting. Without provocation, Inmate struck IW with a fist on the side of her face near her left eye. Responding Deputies restrained Inmate and removed her from the cell.		0	Open
12/19/2024	EXPLOSION/LOUD NOISE		Multiple Exposures to Loud Noise over decades of work around Firearms.	0	0	Pending
12/22/2024	ALLERGIC REACTION	Drinking a matcha drink containing Almond Milk	IW drank a matcha drink after being told it contained oat mile. However, it contained almond milk and she is allergic to tree nuts. Her supervisor called 911 and was transported to the ER for an allergic reaction.		0	Closed
12/24/2024	CAUGHT IN/BETWEEN	Walking through Control Door	The Detention Area Control Door 4 was swinging closed as IW was walking through it. IW reached out with his right hand to stop it from closing on his body. The door handle went in between his pinky and ring finger and he heard a loud pop. His right hand is extremely swollen and painful. This injury could not have been prevented because the door is heavy by nature and there is no give and the handle caused the injury.		0	Open
1/1/2025	FALL SLIP TRIP ON SAME LEVEL	Getting up from Breakroom Chair	IW was getting up from her chair in the staff breakroom. She tripped on the chair which fell over. and she tripped on the chair again and fell on the ground landing on her left side and left hand.	0	0	Pending
1/2/2025	STRAIN OR INJURY BY TWISTING	Defensive Tactics Training	IW twisted her right knee while completing Defensive Tactics Training.	0	3	Pending
1/4/2025	BITE	Loading a dog onto the truck.	IW was loading a dog onto the truck when the dog turned and bit his right hand.	0	0	Pending
		SINCE LAST REPORT	CLAIMS: 43	232	417	
		SAME TIME FRAME PREV YEAR	CLAIMS: 49	51	1512	Ĭ

CY 2023	CLAIMS: 216	1059	5187
CY 2024	CLAIMS: 174	1161	3361